

HKMA Banking Talent Programme

An Introduction of Banking Service and Operations

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Agenda

Topics

- 1. Basic Principles of Banking Services
- 2. Introduce various Banking Services
- 3. Introduce various Operations Services

Helps you:



MORTGAGE DEPARTMENT INSURANCE DEPARTMENT

Understand your work area w.r.t. your Bank



Navigate your Organisation



Basic Principles of Bank Services

Banking is a **REGULATED** business.







Regulations

TRUST as Top values

Policy

Procedures
& Practices

INTEGRITY as DNA

Bank's Mission:

- Help customers (personal & corporate) to keep their wealth
- Assist customers to improve their wealth
- Help customers to exploit business opportunities
- **Better lifestyle and stronger business**



Customers and Banks

Customer buys Products and receives Services.

Corporate customers







Individual customers







Banking Products& Services





Banking Products and Services

Key Products:

- Deposits
- Payment, Collections,
 Remittance, Withdrawal,
 ATM, Payroll ...
- Currency Exchanges, ...
- Loans, Mortgages, Overdrafts, ...
- Trade Imports/Exports, Supply-Chain
- Insurance, MPF, ...





Banking Products and Services (2)

- Investments, Mutual Funds, Unit Trusts, ...
- Securities, Margin Trading
- Asset Management, Trust, ...
- Guarantee, Advisory, ...
- Private Equity, Hedge Funds, ...
- Treasury Operations, Contracts, Derivatives, ...
- Financing, IPOs, ...





Channels

Customers' connection to Bank

- Human
- Branches, ATM, Kiosks, ...
- Call Centers, ...
- Internet, PC, mobile, tablets, ...
- Third party Agents





Banking Operations

- Cover actions and processes to fulfil a banking product and service requirements.
- Performing lots of operations and manual works in different areas everyday. For instance,
 - ✓ Carrying out a counter transactions
 - ✓ Replying a customer call or chat over social media
 - ✓ Entering customer information into banking systems
- Most Banking Operations are AUTOMATED.
- Continuing to invest in automations in sophisticated Operations (e.g. Big Data/AI technology)
- Offering more customer self-service services via electronic channels





Banking Operations (2)

General Banking Operations:

 Data entry, managing papers and documents, counting notes, replying letters, handling phone call, clear a cheque, ...

Specific Banking Operations:

- Branch counter, Bank Notes handling, ...
- Know Your Customer (KYC)
- Credit Assessment, Collection, ...
- Compliance and Audit assurance, assessment, quality control, ...
- Financial Crimes covering Sanctions, Anti-Money
 Laundering, Tax Evasion, cross-border currency controls, transaction monitoring, control, checking, ...
- Finance, HR, ...





Banking Operations Key Points

The key characteristics of different Banking Operations are:

- Manual operations could be labour intensive and high potential risk
- Some areas require the special discipline and know how
- Accuracy and quality are of top priority, hence double keying, re-conciliation, four eyes check, ...
- Clear procedure and strong control with comprehensive monitoring
- Audit trail is a must
- Quality management is a key practice













Summary

Banking business is an exciting one –

it helps people and society, it has lots of different products and services, it utilizes leading edge technology, and it covers different disciplines and carries the right value.

